

MINUTES
CPA Leadership Division: Executive Meeting
November 22, 2017
8:00pm – 9:00pm EST

Attendees: Joe Putos, MJ O'Donnovan, Jean Robinson, Jim Millard, Sunny Ma, Emma Plater, Katie Galotta

Regrets: Meaghan Peters, Megan Hudson

1. Review of Agenda

- 1.1. Motion moved by Sunny Ma to approve the agenda for this meeting, seconded by Jim Millard. Motion carried.

2. Approval of Minutes from October 2017

- 2.1. Joe noticed a **spelling mistake** from the Oct 2017 meeting minute
- 2.2. **ACTION PLAN:** Joe to send Sunny spelling mistake
- 2.3. **ACTION PLAN:** Joe to find out who we should send our finalized meeting minutes to for posting on CPA website

3. Business Arising

- 3.1. Informing our members of budget deficit – since our last teleconference, has had many meetings with the DCC, but no change or action plan has occurred. This action plan has been **deferred**.

4. Treasurers Report

- 4.1. Current balance is: \$15,899.50. We just received some of our membership revenues from CPA so the balance is up.
- 4.2. **Leadership Forum Expense Forms** – please separate out the amount paid (in 'hotel/travel' column) vs. the tax paid (in 'tax' column) for travel and hotel.

5. Newsletter Editor

- 5.1. To be included in the Editorial section of the next Newsletter: 1) summary of the Leadership Forum, 2) where we are going from here. Hoping to have submissions in by end of this weekend, to include impressions of the Leadership Forum.
- 5.2. Student group this year is interested in interviewing practice leaders in various areas, could be potential content for the newsletters.
- 5.3. **ACTION PLANS:** 1) Joe and Jim to send their pieces, and 2) other exec members to send reflections on Leadership Forum by the end of this weekend (preferably Friday); 3) MJ to give Emma student info and a paragraph to summarize the student leadership group initiatives

6. CPA issues

6.1. Leadership Forum

6.1.1. Very successful. It was a lot about knowing yourself, and how to be a positive leader/self and to understand values. To take ownership of your decisions. Good visionaries. Think Tank sessions very helpful. Future planning, where to be in 10 years. Talks, and breakout sessions. Felt like learned a lot about oneself, got to think and have some insight.

6.1.2. CPA Congress 2018 in Montreal

6.2. CPA Budget Deficit

6.2.1. DCC meeting tomorrow night at 9pm; no change has occurred since our last teleconference. CEO, Board, DCC will meet in 2 weeks. Trish off on leave for now.

6.2.2. Internal problems: 1) approving budgets prior to knowing our membership number in September (we do not know membership situation by November 1st), and 2) lots of new Board members; 3) no budget plans/break down provided by CPA national

6.2.3. Options: 1) voluntary contribution to CPA from each Division (in theory, ortho can cover every Division's deficit, but questionable whether it's acceptable, it is not ortho division's first choice of action); 2) ask CPA national for clear explanation of where and why the deficit occurred; 3) to call a special meeting to vote off the Board members (anyone can call a meeting, will require 5% of the national membership count); 4) to ask for a proposed plan and more reasonable time frame for balancing the deficit (CPA wants to balance the deficit in 6 months)

6.2.4. Another option to fix the deficit: 1) general levy on members, e.g. \$50/members x 14,000 members = \$700,000.00

6.2.5. Joe and the LD exec opinions: the Board has to stop the drive to fix the deficit by next year. Suggests that we hold facilitated teleconferences to include Division chair, branch presidents, Board members once a month over the next four months to discuss a solution. Start from scratch and discuss: what's the situation right now, what we want, and how we can get there. It is not viable to download the costs from CPA national to divisions to fix this deficit. Has asked if any Division wants to voluntarily donate money to the National, but it is still not enough to fix the deficit in 6 months. It is not viable. There needs to be transparency and a plan on how the money will be spent. It is not right by principle to have the ortho division spend their \$1 million surplus to cover the national deficit (although legally, any division money belongs to the CPA). Lastly, the email sent out by CPA to all the members today was not transparent and does not help to convey trust from members who are aware of this deficit problem already. Members who do not know this problem probably are still not well-informed about this problem.

6.2.6. Joe will take our comments to present to the meeting tomorrow with the DCC.

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7. Other

7.1. None discussed

8. Meeting Adjourned

8.1.1. Next meeting will be planned for mid-December 2017 (before Dec 20, 2017)

8.1.2. Meeting adjourned at 9:30pm EST.